

# INsight

Building Your Leadership Toolbox



A five-day intensive personalized training designed to allow participants to develop keen insight into how they act, interact, and react in the work environment, helping to build a toolbox of skills on their way to becoming successful leaders.

## Why train?

To ensure that the leaders within our organization are aligned with our mission, our vision, our values and are a positive influence on our workforce.

## Who should you train?

### Positional Leaders

Individuals in titled leadership positions, to ensure they are aligned with the organization.

### High Potential Employees

Individuals showing potential for future titled leadership positions.

### Functional Roles

Individuals in positions of value who have sizable influence without positional leadership authority.

### Personality influencers

Individuals exerting influence within your organization without positions of leadership or authority.

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INsight  
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A program of

MCB2 TRAINING  
SOLUTIONS

# INsight offers two unique features.

## Organizational Customization through:

- Incorporation of the host organization mission, values, goals and objectives.
- Host organization leadership participation in panel discussions.
- Host organization selection of two optional agenda topics to customize the program to its unique needs.
- Host organization leadership participation in follow-on Insight Forum Sessions (IFS).

## Individual Personalization through:

- Nine self-assessment tools to learn more about how they act, interact, and react in situations.
- A personal SWOT analysis that evolves as they begin to understand themselves better throughout the program.
- A personal leadership philosophy, setting forth values and guiding actions and behaviors, rooted in the mission and values of the organization.

This unique customized and personalized program creates greater insight into the participant's skills and capabilities and how to align them with the organization mission, values, and culture.

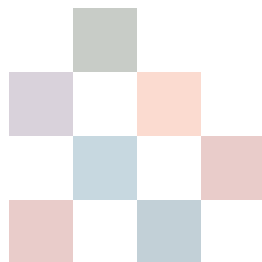
## Core Agenda Topics:

Communication  
Communication Styles  
Speaking  
Listening  
Writing  
Negotiating  
Conflict Resolution  
Emotional Intelligence  
Critical Thinking  
Creative Problem Solving  
Collaboration  
Decision-Making  
Management  
Leadership  
Mentoring/Coaching  
Building Alliances

## Optional Agenda Topics (choose 2)

*In addition to Core Agenda Topics*

Political Savvy  
Ethics and Integrity  
Building and Delivering a Presentation  
Navigating Organizational Influences  
Organizational Knowledge (Policy, Norms, Biases)  
Diversity, Equity, Inclusion  
Learning Agility



## Agenda

### DAY 1

Introductions  
Organizational Mission  
Values, Goals  
Communication  
Communication Styles  
Speaking  
Listening

### DAY 2

Writing  
Negotiating  
Panel Discussion:  
*Negotiating A Seat at the Table*  
Conflict Resolution  
TBD – Optional Agenda  
Topic 1

### DAY 3

Emotional Intelligence  
Critical Thinking  
Creative Problem Solving  
Collaboration  
Panel Discussion:  
*Collaborating for Success*

### DAY 4

Change Management  
Panel Discussion:  
*Changing the Future*  
Decision-Making  
TBD – Optional Agenda  
Topic 2

### DAY 5

Management  
Leadership  
Mentoring/Coaching  
Building Alliances  
Panel Discussion:  
*Your Leadership Toolbox*



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